

**COMMON STANDARDS FOR REGISTRATION OF HEALTHCARE CHAPLAINS**

*This statement<sup>1</sup> draws together the work on capabilities and competencies; the code of practice; and continuing professional development as a summary of the requirements for registration by healthcare chaplains with the proposed regulatory council.*

### **Qualification for joining the register of healthcare chaplains**

*All candidates for chaplaincy registration will be able to:*

- Qual1** Provide documentation<sup>2</sup> of current endorsement or of good standing in accordance with the requirements of his/ her own faith tradition or belief group.
- Qual2** Be current in the payment of the registration fee(s)<sup>3</sup>.
- Qual3** Have undertaken and completed an appropriate period of study in accordance with requirements agreed by the proposed regulatory council or the appropriate Authorisation Body.
- Qual4** Provide evidence of a commitment to continuing learning and development.

### **Outcomes in relation to the NHS in context**

*All candidates for chaplaincy registration will demonstrate the ability to:*

- NHS1** Take full account of the history and origins of the modern healthcare system in the UK and the framework of legislation and policies which underpin it;
- NHS2** Recognise and work to promote the place of spiritual care within the spiritual care team, local multidisciplinary teams and the wider healthcare team;
- NHS3** Build working relationships with members of staff and volunteers and respond to requests for personal and professional support.

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<sup>1</sup> In all these papers, use of the word 'he' should be taken also to include 'she'. Similarly, use of the word chaplain should be taken to include spiritual care-giver

<sup>2</sup> This documentation is likely to be a statement from the authorising body of the applicant's faith community or belief group. The documentation might also include a statement from a work colleague or peer with knowledge of the individual concerned.

<sup>3</sup> It is envisaged that the regulatory body will fund its activities through income from registrants and other sources. The regulatory body will not be large but will need to employ some staff and pay for other common services including IT and office services.

**NHS4** Be aware of and fulfil their role in the major incident plan; respond to staff issues and events that need a communal recognition and action; and participate in wider promotion exercises.

*The candidate for registration as a chaplaincy volunteer will demonstrate abilities in relation to outcomes NHS1 and NHS3*

### **Outcomes in relation to spiritual and pastoral care**

*All candidates for chaplaincy registration will demonstrate the ability to:*

**SPC1** Assess the spiritual needs and resources of the individual and their family/ carers and respond with interventions (which can include referral to other internal and external care providers);

**SPC2** Assess the religious needs and resources of the individual and his or her family/ carers and responds with interventions which can include referral to a faith community or belief group representative.

*The candidate for registration as a chaplaincy volunteer will demonstrate abilities in relation to the assessment aspects of outcomes SPC1 and SPC2*

### **Outcomes in relation to practicing chaplaincy as a healthcare professional**

*All candidates for chaplaincy registration will demonstrate the ability to:*

**HCP1** Continually develop and update their knowledge of spiritual and religious care, current policy, and research evidence relevant to chaplaincy services, and uses this to promote and develop effective, evidence-based practice;

**HCP2** Maintain and develop their knowledge of culture, diversity, ethical, professional and legal theory and frameworks. This knowledge is used to support interactions with individuals using spiritual care services;

**HCP3** Maintain and develop the communication skills necessary for the spiritual and religious care of individuals and groups.

**HCP4** Contribute to internal education and training programmes and the education of external voluntary and healthcare groups.

*The candidate for registration as a chaplaincy volunteer will demonstrate abilities in relation to outcomes HCP1, HCP2, and HCP3.*



### **Outcomes in relation to reflective practice**

*All candidates for chaplaincy registration will demonstrate the ability to:*

- RP1** Reflect upon issues of chaplaincy practice in order to develop and inform their own practice.
- RP2** Reflect theologically or philosophically on their professional practice.

### **Requirements for the maintenance of registration**

*In order to maintain status as a registrant, all candidates must:*

- Main1** Participate in an appraisal review every year;
- Main2** Demonstrate that their CPD activities are a mixture of learning activities relevant to current or future practice;
- Main3** Provide documentation every fifth year of current endorsement or of good standing in accordance with the requirements of his/her own faith tradition
- Main4** Be current in the payment of the proposed regulatory council's annual fees/charges
- Main5** Adhere to the code of practice for healthcare chaplains